## Terms and Conditions

These terms and conditions reflect the best industry practice by private childcare providers of full and part-time day care. They do not affect your statutory rights. These terms and conditions allow us to promote stability and assist with forward planning, they enable us to offer the highest standard of care so we ask parents/guardians to read carefully through the following.

To register your child/children at Rathfarnham Day Care we ask you to return a completed child record form and deposit as soon as possible. Your place is not guaranteed until we have a full deposit paid.

All Fees are payable each Friday morning for the following week and monthly payments are due the first of every month or the nearest working day prior.

Fees are payable 52 weeks of the year with no exceptions during periods of absence, sickness, holidays, during public and bank holidays. Fees are reviewed annually.

If any account falls more that two weeks in arrears Rathfarnham Day Care retains the right to issue a two week notice period to these account holders.

A deposit of one months payment is required for all places this is payable when you register your child. Deposits are non refundable if the place is not taken. This deposit will be deducted from your last months payment provided you give 1 months notice and once your child has attended Rathfarnham Day Care for more than 6 months.

Management have the right to refuse any child deemed too ill to attend the service.

In the event of an serious illness occurring while a child is in the service we will immediately contact the parents/guardians and ask for your child to be removed from the services. This is to protect both your child and other children within the service. If your child has the need for an antibiotic they must remain out of the service until better.

One months notice is required when child/children are leaving. Rathfarnham Day care has the right to full payment whether the child/children attends or not.

Management reserves the right to cancel any place with 1 months notice.

Parents collecting children late from will be subjected to a late fee of €10 per half hour.

Please note bullying will not be tolerated and is considered a very serious issue.

| I have read the Terms an | d Conditions and accept same | <u>.</u>    |
|--------------------------|------------------------------|-------------|
| Signed:                  | Date:                        | Crèche copy |
| I have received and read | parent hand book.            | 1.          |
| Signed:                  | Date:                        |             |

The management have the right to refuse admission.